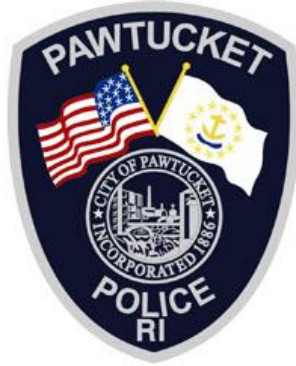


Job Announcement



**CITY OF PAWTUCKET
DIVISION OF PERSONNEL
ANNOUNCES OPEN COMPETITIVE EXAMINATION FOR
POLICE OFFICER**

SALARY:

\$55,095.04 to \$66,555.84

2021 Police Officer Recruitment: The City of Pawtucket will be accepting applications for Police Officer from Monday, July 12, 2021 through Monday, September 6, 2021. Applications must be completed online at www.PoliceApp.com/PawtucketPD.

GENERAL JOB DESCRIPTION:

Assigned duties include but are not limited to, patrol operations, traffic enforcement, community policing, basic criminal investigations and community caretaking. Police officers are assigned patrol areas within the community and interact with citizens on both dispatched and self-initiated service calls. Police officers are first responders for incidents and emergencies and are required to exercise independent judgement in determining when there is reasonable suspicion to detain, probable cause to search and arrest, and when force may be used and to what degree. Police officers will prepare investigative reports and provide testimony in court and other official settings.

Required skills, knowledge, and abilities to perform this job are a working knowledge of controlling laws, ordinances, and regulations; the ability to understand the necessity for strict discipline required in a police department; the ability to read, write and speak the English language; must possess good social and general intelligence; must possess good physical condition, strength, and agility; the ability to operate a motor vehicle; and possess skill in the care and use of departmental firearms.

MINIMUM QUALIFICATIONS REQUIRED FOR APPOINTMENT:

Must possess the following as of September 6, 2021:

- Graduation from high school or a General Education Diploma (GED);
- Age 18 or older, no more than 35 years of age by September 6, 2021;
- U.S. Citizen;
- A valid driver's license;
- Thirty (30) completed college credits from an accredited college-OR-(1) year *active* military service in lieu of college credits.

PAWTUCKET RESIDENT:

Please note you do not need to be a Pawtucket Resident to apply. If you are a Pawtucket Resident, you must provide documentation that you have lived in Pawtucket for the past 3 years. 5 pts will be added to your score if you pass the written exam.

Acceptable documents for Proof of Residency must include your name and address. You will need to provide proof of Pawtucket Residency for **each** of the past three years (**2019, 2020 and 2021**) from **any** of the items below:

- Voter registration
- Utility or phone bill
- Checking or savings account statement
- Property tax bill or excise tax bill
- Mortgage account or proof of home ownership
- Residential rental contract (apartment lease or other rental of real property)
- Car loan or car registration
- Tuition bill or student loan
- W-2 Form
- Income Tax Return or payroll check stub

LANGUAGE PREFERENCE:

An additional 5 points shall be awarded to your score, if you pass the written exam, for any person fluent in any second language as spoken by at least 10% (ten percent) of City residents as determined by the United States Census Bureau.

Police Candidate Orientation Meeting: In an effort to help prepare applicants for the police officer selection process, the Department will hold an orientation meeting to answer questions about the different phases of the process. Not mandatory. **Date and time to be determined.** Go to the www.pawtucketpdrecruitment.com Recruitment homepage for more information and updates.

Police Candidate Mock Physical Agility Test: In an effort to help applicants prepare for the physical agility test, the Department will hold a "mock" physical agility; **Date and time to be determined.** Please visit www.pawtucketpdrecruitment.com Recruitment homepage for more information and updates. During this mock test applicants can participate in a simulated physical agility test while receiving coaching and assistance by certified assessors. Applicants are asked to arrive 30 minutes early to check in, and each applicant **MUST** sign a waiver upon arrival to participate.

TESTING PROCESS:

The following phases of the testing process are being provided in advance so applicants can plan accordingly. The City of Pawtucket will notify all applicants of the specific dates and times for each test. Candidates who fail to report to any of the testing procedures and/or who fail any component of the testing process will be disqualified from further consideration.

There will be no make-up dates scheduled and all fees paid are NON-REFUNDABLE.

PHASE 1- PHYSICAL AGILITY TEST:

Applicants will be required to pass a Physical Agility Test based on standards set by the Rhode Island Police Commission on Standards and Training (**prior to written test**). <http://rimpa.ri.gov/basicrecruitment/requirements.php>

The first phase of the selection process is a physical performance evaluation. This test will be conducted by examiners certified by the Rhode Island Municipal Police Training Academy and is modeled after the minimal physical fitness entrance requirements for the RIMPTA. It consists of a battery of tests including; 300 meter run, 1 minute push-up test, 1 minute sit-up test, and a 1.5 mile run. Candidates must pass all components of the agility test in order to continue to the next phase of the selection process. Those who do not attain the minimum acceptable score will be eliminated from the process and will be so notified at that time.

The City of Pawtucket will conduct the Physical Agility Testing on October 3rd, 2021 at Pariseau Field; located on Ben Mondor Way, Pawtucket, RI 02860.

***All Staff, assessors and candidates will be required to submit to a Covid-19 health screening prior to entry. This screening is based on US CDC guidelines. When not engaging in physical activity, candidates will be required to wear a mask or face covering at all times.

PHASE 2- WRITTEN EXAMINATION:

All eligible applicants who successfully pass the physical agility component of the testing process will be invited to participate in the second phase of the application selection process, the written examination.

In preparation for the written exam you should download the free reading comprehension manual - this is mandatory for the written exam <http://fpsi.com/docs/National-Police-Select-Test-Reading-Comprehension-Manual.pdf>

You may also purchase an optional Candidate Orientation Guide with practice test questions "NPST-R Candidate Orientation Guide" at the following link <http://www.fpsi.com/police-candidate-orientation-guide/>. This guide can be downloaded as a pdf file and saved or printed.

The Written Examination will be held Saturday, October 16, 2021.

***Staff and candidates will be required to submit to a Covid-19 health screening prior to entry. This screening is based on US CDC guidelines. Candidates will be required to wear a mask or face covering at all times.

PHASE 3-ORAL INTERVIEW

A limited number of candidates who achieve the overall highest test scores from the written examination will be invited through official notification, to participate in the next phase of the process, the oral interview.

PHASE 4- COMPREHENSIVE BACKGROUND INVESTIGATION

Candidates who are deemed eligible may be offered a conditional and contingent offer of probationary employment for the position of police officer with the Pawtucket Police Department must successfully pass a series of pre-employment requirements; attain a satisfactory-average score on the battery of psychological tests; successful completion of the RIMPTA fitness test, a medical examination, which shall include medical history and a drug screen test, as well as an extensive background investigation.

Failure to provide/submit any of the required listed information by the applicant may disqualify the candidate from any further consideration by the Pawtucket Police Department.

HIRING PROCESS:

- Application Submission

- Physical Agility Test
- Written Examination
- Oral Interviews
- Background Investigation
- Medical Examination
- Psychological Examination

In accordance with the Rhode Island Police Commission on Standards and Training, a background and police record investigation is required (FBI and NCIC).

The City of Pawtucket is an Equal Opportunity Employer/Affirmative Action and fully complies with the Americans with Disabilities Act.
Minorities and Women are encouraged to apply.

Please direct questions regarding this job to dagostini@pawtucketri.com

Jobs close at 11:59 PM (Eastern) on the deadline date specified, or when the position capacity has been met, or unless otherwise specified in the announcement. If the deadline date is not specified in the announcement, the agency has sole discretion on setting the deadline and jobs may close without notice. It is the applicant's responsibility to thoroughly read and understand the deadline requirements and capacity limits as outlined by the agency.